



---

Flexible work to suit you

Everything you need to know about  
joining our bank workforce

---

## About us

*One caring organisation. One rewarding aim*



At CSH **we care deeply** – about the health services we provide, about our patients and clients, and about each other.

We're passionate about **helping people live the healthiest lives they can in their communities.**

Our employees believe they can **make a difference** every day, and are motivated by delivering the best they can for the people they care for, at every contact.



**We value our people** above all else and strive for Compassion, Accountability, Respect and Excellence in everything we do. We are creating a culture and environment where our people enjoy coming to work every day and can succeed professionally and personally.

We have a **relentless commitment to excellence and learning** so we can deliver high quality and safe community services. We invest in our clinical services and our people – ensuring you have the equipment, technology, education and learning you need to develop your career and to do the best job you can.



# About you

One life. One, or multiple jobs, to suit your lifestyle.



Working full time doesn't suit everyone, all of the time. You might need weekends off to look after the children, Mondays to care for elderly relatives, or one week off each month because it gives you the work/life balance that you want.

## What is the Bank?

Our Bank offers you a flexible working option, giving you more control over when and where you choose to work (we have sites across Surrey).

## Why should I join?

CSH's Bank work is the ultimate flexible working option, which allows you to choose when you work each week. There's even an **app** that alerts you to new shifts, so you can easily accept shifts on the go at any time.

It is also a great way to **supplement your income** to pay for a holiday, visit friends or family abroad, save for Christmas or pay for necessities like a car or driving lessons. It's also a good way to test the water to see **what it's like to work at CSH** before applying for a full time position or to ease yourself back into **work after a career break**.



## Meet our Bank workers

### Gavin



Gavin's worked on CSH's Bank to pay for his driving lessons! He's also got a permanent role while he's training as a paramedic. He's a night owl so likes late and night shifts, and likes working near to where he lives.

*"I've worked in many places and CSH is my favourite in my career so far. It's the team that keep me here – the people are very supportive and the managers listen."*

### Laura

*"I'm joining the Bank because I want to work fewer hours than a full time role. I have a lot going on in my life at the moment so being able to pick and choose my shifts and how much I work is perfect."*

### Racquel



*"I work 3 long days on my permanent contract, and do extra Bank hours on my 4 days off. I use the money to pay for my car and I save up to visit my mum and dad in the Philippines every 2-3 years."*

## Benefits

Some of the benefits you'll enjoy on our Bank include:

- Weekly pay to help you manage your outgoings and lifestyle
- Competitive pay rates linked to the NHS Agenda for Change terms and conditions, with additional allowances for unsocial hours, in-work travel and expenses.
- Automatically enrolled in the NHS Pension Scheme (you can opt out if you choose), one of the most generous and comprehensive in the UK
- Annual leave payment
- Comprehensive induction programme, which you'll get paid to attend
- Essential training necessary for your job role
- As CSH is part of the NHS, you'll be able to access lots of other benefits, including discount schemes.



As a valued member of our teams you'll have plenty of **opportunities to develop your skills and gain more experience** to support your job and career needs.

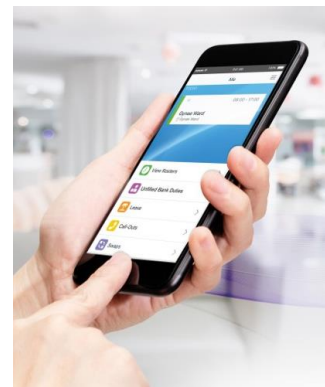
In addition you'll be joining a unique employee-owned organisation that's been providing NHS services in beautiful Surrey since 2006.



# Job roles and signing up

## What job roles are available?

We have a range of opportunities in our clinical and non-clinical services including nursing, therapies, administration and lots more, **across Surrey**. There are always a number of immediate vacancies available with new ones added regularly. By joining us we will add your details to our database and keep in touch with our latest vacancies, which you can also view and select using an **app on your phone**.



## How do I join?

Joining is simple and doesn't commit you to any particular role or amount of work. We advertise our Bank jobs on [www.jobs.nhs.uk](http://www.jobs.nhs.uk) under CSH Surrey. If you're interested in one of our advertised posts or would like to join up so you're ready to start work as soon as something suitable becomes available, get in touch so we can guide you through the process.

## Who can I contact for more information?

You can email the Flexible Workforce team using: [CSH.FlexibleWorkforce@nhs.net](mailto:CSH.FlexibleWorkforce@nhs.net)



We look forward to hearing from you and you joining our lovely teams!

